

APPENDIX A-1 PAY PLAN

Collective Bargaining Agreement Between the City of Pinellas Park and the
IAFF Local 2193

Effective October 1, 2004

Classification/Assignment

Firefighter

Grade 200

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$11.3365	\$11.6235	\$11.9105	\$12.2078	\$12.5153	\$12.8330	\$13.1508	\$13.4788
Bi-weekly	\$1,269.69	\$1,301.83	\$1,333.98	\$1,367.27	\$1,401.71	\$1,437.30	\$1,472.89	\$1,509.63
Annually	\$33,011.94	\$33,847.58	\$34,683.48	\$35,549.02	\$36,444.46	\$37,369.80	\$38,295.14	\$39,250.38

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>
Hourly	\$14.1655	\$14.5243	\$14.8830	\$15.2520	\$15.6313	\$16.0208	\$16.4205	\$16.8305
Bi-weekly	\$1,586.54	\$1,626.72	\$1,666.90	\$1,708.22	\$1,750.71	\$1,794.33	\$1,839.10	\$1,885.02
Annually	\$41,250.04	\$42,294.72	\$43,339.40	\$44,413.72	\$45,518.46	\$46,652.58	\$47,816.60	\$49,010.52

Firefighter/EMT

Grade 210

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$11.5597	\$11.8467	\$12.1337	\$12.4310	\$12.7385	\$13.0562	\$13.3740	\$13.7020
Bi-weekly	\$1,294.69	\$1,326.83	\$1,358.97	\$1,392.27	\$1,426.71	\$1,462.29	\$1,497.89	\$1,534.62
Annually	\$33,661.94	\$34,497.58	\$35,333.22	\$36,199.02	\$37,094.46	\$38,019.54	\$38,945.14	\$39,900.12

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>
Hourly	\$14.3887	\$14.7475	\$15.1062	\$15.4752	\$15.8545	\$16.2440	\$16.6437	\$17.0537
Bi-weekly	\$1,611.53	\$1,651.72	\$1,691.89	\$1,733.22	\$1,775.70	\$1,819.33	\$1,864.09	\$1,910.01
Annually	\$41,899.78	\$42,944.72	\$43,989.14	\$45,063.72	\$46,168.20	\$47,302.58	\$48,466.34	\$49,660.26

Bi-weekly	\$1,333.53	\$1,366.64	\$1,399.74	\$1,434.04	\$1,469.52	\$1,506.16	\$1,542.82	\$1,580.67
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Fire Inspector/Investigator

Grade 212

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$17.8145	\$18.2553	\$18.7165	\$19.1880	\$19.6698	\$20.1618	\$20.6640	\$21.1765
Bi-weekly	\$1,425.16	\$1,460.42	\$1,497.32	\$1,535.04	\$1,573.58	\$1,612.94	\$1,653.12	\$1,694.12
Annually	\$37,054.16	\$37,970.92	\$38,930.32	\$39,911.04	\$40,913.08	\$41,936.44	\$42,981.12	\$44,047.12

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>
Hourly	\$22.2528	\$22.8063	\$23.3803	\$23.9645	\$24.5590	\$25.1740	\$25.7993	\$26.4450
Bi-weekly	\$1,780.22	\$1,824.50	\$1,870.42	\$1,917.16	\$1,964.72	\$2,013.92	\$2,063.94	\$2,115.60
Annually	\$46,285.72	\$47,437.00	\$48,630.92	\$49,846.16	\$51,082.72	\$52,361.92	\$53,662.44	\$55,005.60

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Effective October 1, 2004

Classification/Assignment

Firefighter

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Effective October 1, 2004

Classification/Assignment

**Firefighter
Firefighter/Provisional
Paramedic**

Grade 215

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Bi-weekly	\$1,424.16	\$1,459.52	\$1,494.88	\$1,531.50	\$1,569.39	\$1,608.52	\$1,647.68	\$1,688.09
Annually	\$37,028.16	\$37,947.52	\$38,866.88	\$39,819.00	\$40,804.14	\$41,821.52	\$42,839.68	\$43,890.34

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>
Hourly	\$15.8276	\$16.2223	\$16.6168	\$17.0227	\$17.4400	\$17.8684	\$18.3081	\$18.7591
Bi-weekly	\$1,772.69	\$1,816.90	\$1,861.08	\$1,906.54	\$1,953.28	\$2,001.26	\$2,050.51	\$2,101.02
Annually	\$46,089.94	\$47,239.40	\$48,388.08	\$49,570.04	\$50,785.28	\$52,032.76	\$53,313.26	\$54,626.52

Firefighter/Paramedic

Grade 220

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$13.2937	\$13.6237	\$13.9538	\$14.2957	\$14.6493	\$15.0146	\$15.3801	\$15.7573
Bi-weekly	\$1,488.89	\$1,525.85	\$1,562.83	\$1,601.12	\$1,640.72	\$1,681.64	\$1,722.57	\$1,764.82
Annually	\$38,711.14	\$39,672.10	\$40,633.58	\$41,629.12	\$42,658.72	\$43,722.64	\$44,786.82	\$45,885.32

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>
Hourly	\$16.5470	\$16.9596	\$17.3721	\$17.7965	\$18.2327	\$18.6806	\$19.1403	\$19.6118
Bi-weekly	\$1,853.26	\$1,899.48	\$1,945.68	\$1,993.21	\$2,042.06	\$2,092.23	\$2,143.71	\$2,196.52
Annually	\$48,184.76	\$49,386.48	\$50,587.68	\$51,823.46	\$53,093.56	\$54,397.98	\$55,736.46	\$57,109.52

Fire Lieutenant

Grade 230

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$16.5025	\$16.9125	\$17.3328	\$17.7633	\$18.2040	\$18.6550	\$19.1265	\$19.6083
Bi-weekly	\$1,848.28	\$1,894.20	\$1,941.27	\$1,989.49	\$2,038.85	\$2,089.36	\$2,142.17	\$2,196.13
Annually	\$48,055.28	\$49,249.20	\$50,473.02	\$51,726.74	\$53,010.10	\$54,323.36	\$55,696.42	\$57,099.38

Fire Lieutenant/EMT

Grade 240

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$16.7257	\$17.1357	\$17.5560	\$17.9865	\$18.4272	\$18.8782	\$19.3497	\$19.8315
Bi-weekly	\$1,873.28	\$1,919.20	\$1,966.27	\$2,014.49	\$2,063.85	\$2,114.36	\$2,167.17	\$2,221.13
Annually	\$48,705.28	\$49,899.20	\$51,123.02	\$52,376.74	\$53,660.10	\$54,973.36	\$56,346.42	\$57,749.38

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Classification/Assignment

Firefighter

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Classification/Assignment

Firefighter

Fire Lieutenant/Paramedic

Grade 250

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$18.7328	\$19.1920	\$19.6627	\$20.1449	\$20.6385	\$21.1436	\$21.6717	\$22.2113
Bi-weekly	\$2,098.07	\$2,149.50	\$2,202.22	\$2,256.23	\$2,311.51	\$2,368.08	\$2,427.23	\$2,487.67
Annually	\$54,549.82	\$55,887.00	\$57,257.72	\$58,661.98	\$60,099.26	\$61,570.08	\$63,107.98	\$64,679.42
Bi-weekly	\$2,161.02	\$2,213.99	\$2,268.29	\$2,323.91	\$2,380.86	\$2,439.12	\$2,500.05	\$2,562.29

Staff Lieutenant/EMS

Grade 260

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$26.9284	\$27.5885	\$28.2652	\$28.9583	\$29.6678	\$30.3939	\$31.1530	\$31.9287
Bi-weekly	\$2,154.27	\$2,207.08	\$2,261.22	\$2,316.66	\$2,373.42	\$2,431.51	\$2,492.24	\$2,554.30
Annually	\$56,011.02	\$57,384.08	\$58,791.72	\$60,233.16	\$61,708.92	\$63,219.26	\$64,798.24	\$66,411.80

APPENDIX A-2 PAY PLAN

Collective Bargaining Agreement Between the City of Pinellas Park and the
IAFF Local 2193

Effective October 1, 2005

Classification/Assignment

Firefighter

Grade 200

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$11.6766	\$11.9722	\$12.2678	\$12.5740	\$12.8908	\$13.2180	\$13.5453	\$13.8832
Bi-weekly	\$1,307.78	\$1,340.89	\$1,373.99	\$1,408.29	\$1,443.77	\$1,480.42	\$1,517.07	\$1,554.92
Annually	\$34,002.28	\$34,863.14	\$35,723.74	\$36,615.54	\$37,538.02	\$38,490.92	\$39,443.82	\$40,427.92

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>
Hourly	\$14.5905	\$14.9600	\$15.3295	\$15.7096	\$16.1002	\$16.5014	\$16.9131	\$17.3354
Bi-weekly	\$1,634.14	\$1,675.52	\$1,716.90	\$1,759.48	\$1,803.22	\$1,848.16	\$1,894.27	\$1,941.56
Annually	\$42,487.64	\$43,563.52	\$44,639.40	\$45,746.48	\$46,883.72	\$48,052.16	\$49,251.02	\$50,480.56

Firefighter/EMT

APPENDIX A-2 PAY PLAN

Collective Bargaining Agreement Between the City of Pinellas Park and the
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Classification/Assignment

Grade 210

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Bi-weekly	\$1,333.53	\$1,366.64	\$1,399.74	\$1,434.04	\$1,469.52	\$1,506.16	\$1,542.82	\$1,580.67
Annually	\$34,671.78	\$35,532.64	\$36,393.24	\$37,285.04	\$38,207.52	\$39,160.16	\$40,113.32	\$41,097.42

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>
Hourly	\$14.8204	\$15.1899	\$15.5594	\$15.9395	\$16.3301	\$16.7313	\$17.1430	\$17.5653
Bi-weekly	\$1,659.88	\$1,701.27	\$1,742.65	\$1,785.22	\$1,828.97	\$1,873.91	\$1,920.02	\$1,967.31
Annually	\$43,156.88	\$44,233.02	\$45,308.90	\$46,415.72	\$47,553.22	\$48,721.66	\$49,920.52	\$51,150.06

Fire Inspector/Investigator

Grade 212

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$18.3489	\$18.8030	\$19.2780	\$19.7636	\$20.2599	\$20.7667	\$21.2839	\$21.8118
Bi-weekly	\$1,467.91	\$1,504.24	\$1,542.24	\$1,581.09	\$1,620.79	\$1,661.34	\$1,702.71	\$1,744.94
Annually	\$38,165.66	\$39,110.24	\$40,098.24	\$41,108.34	\$42,140.54	\$43,194.84	\$44,270.46	\$45,368.44

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>
Hourly	\$22.9204	\$23.4905	\$24.0817	\$24.6834	\$25.2958	\$25.9292	\$26.5733	\$27.2384
Bi-weekly	\$1,833.63	\$1,879.24	\$1,926.54	\$1,974.67	\$2,023.66	\$2,074.34	\$2,125.86	\$2,179.07
Annually	\$47,674.38	\$48,860.24	\$50,090.04	\$51,341.42	\$52,615.16	\$53,932.84	\$55,272.36	\$56,655.82

APPENDIX A-2 PAY PLAN

Collective Bargaining Agreement Between the City of Pinellas Park and the
IAFF Local 2193

Effective October 1, 2005

Classification/Assignment

**Firefighter/Provisional
Paramedic**

Grade 215

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$13.0972	\$13.4223	\$13.7475	\$14.0843	\$14.4328	\$14.7927	\$15.1527	\$15.5244
Bi-weekly	\$1,466.89	\$1,503.30	\$1,539.72	\$1,577.44	\$1,616.47	\$1,656.78	\$1,697.10	\$1,738.73
Annually	\$38,139.14	\$39,085.80	\$40,032.72	\$41,013.44	\$42,028.22	\$43,076.28	\$44,124.60	\$45,206.98

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>
Hourly	\$16.3024	\$16.7090	\$17.1153	\$17.5334	\$17.9632	\$18.4045	\$18.8573	\$19.3219
Bi-weekly	\$1,825.87	\$1,871.41	\$1,916.91	\$1,963.74	\$2,011.88	\$2,061.30	\$2,112.02	\$2,164.05
Annually	\$47,472.62	\$48,656.66	\$49,839.66	\$51,057.24	\$52,308.88	\$53,593.80	\$54,912.52	\$56,265.30

Firefighter/Paramedic

Grade 220

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$13.6925	\$14.0324	\$14.3724	\$14.7246	\$15.0888	\$15.4650	\$15.8415	\$16.2300
Bi-weekly	\$1,533.56	\$1,571.63	\$1,609.71	\$1,649.16	\$1,689.95	\$1,732.08	\$1,774.25	\$1,817.76
Annually	\$39,872.56	\$40,862.38	\$41,852.46	\$42,878.16	\$43,938.70	\$45,034.08	\$46,130.50	\$47,261.76

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>
Hourly	\$17.0434	\$17.4684	\$17.8933	\$18.3304	\$18.7797	\$19.2410	\$19.7145	\$20.2002
Bi-weekly	\$1,908.86	\$1,956.46	\$2,004.05	\$2,053.00	\$2,103.33	\$2,154.99	\$2,208.02	\$2,262.42
Annually	\$49,630.36	\$50,867.96	\$52,105.30	\$53,378.00	\$54,686.58	\$56,029.74	\$57,408.52	\$58,822.92

Fire Lieutenant

Grade 230

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$16.9976	\$17.4199	\$17.8528	\$18.2962	\$18.7501	\$19.2147	\$19.7003	\$20.1965
Bi-weekly	\$1,903.73	\$1,951.03	\$1,999.51	\$2,049.17	\$2,100.01	\$2,152.05	\$2,206.43	\$2,262.01
Annually	\$49,496.98	\$50,726.78	\$51,987.26	\$53,278.42	\$54,600.26	\$55,953.30	\$57,367.18	\$58,812.26

Fire Lieutenant/EMT

Grade 240

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$17.2275	\$17.6498	\$18.0827	\$18.5261	\$18.9800	\$19.4445	\$19.9302	\$20.4264

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Bi-weekly	\$1,929.48	\$1,976.78	\$2,025.26	\$2,074.92	\$2,125.76	\$2,177.78	\$2,232.18	\$2,287.76
Annually	\$50,166.48	\$51,396.28	\$52,656.76	\$53,947.92	\$55,269.76	\$56,622.28	\$58,036.68	\$59,481.76

Classification/Assignment

Fire Lieutenant/Paramedic

Grade 250

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$19.2948	\$19.7678	\$20.2526	\$20.7492	\$21.2577	\$21.7779	\$22.3219	\$22.8776
Bi-weekly	\$2,161.02	\$2,213.99	\$2,268.29	\$2,323.91	\$2,380.86	\$2,439.12	\$2,500.05	\$2,562.29
Annually	\$56,186.52	\$57,563.74	\$58,975.54	\$60,421.66	\$61,902.36	\$63,417.12	\$65,001.30	\$66,619.54

Staff Lieutenant/EMS

Grade 260

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>
Hourly	\$27.7363	\$28.4162	\$29.1132	\$29.8270	\$30.5578	\$31.3057	\$32.0876	\$32.8866
Bi-weekly	\$2,218.90	\$2,273.30	\$2,329.06	\$2,386.16	\$2,444.62	\$2,504.46	\$2,567.01	\$2,630.93
Annually	\$57,691.40	\$59,105.80	\$60,555.56	\$62,040.16	\$63,560.12	\$65,115.96	\$66,742.26	\$68,404.18

APPENDIX A-3 PAY PLAN

Collective Bargaining Agreement Between the City of Pinellas Park and the
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Effective October 1, 2006

Classification/Assignment

Firefighter

Grade 200

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
Hourly	\$12.0269	\$12.3314	\$12.6358	\$12.9512	\$13.2775	\$13.6145	\$13.9517	\$14.2997	\$14.658
Bi-weekly	\$1,347.01	\$1,381.12	\$1,415.21	\$1,450.53	\$1,487.08	\$1,524.82	\$1,562.59	\$1,601.57	\$1,641.7
Annually	\$35,022.26	\$35,909.12	\$36,795.46	\$37,713.78	\$38,664.08	\$39,645.32	\$40,627.34	\$41,640.82	\$42,685.2

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>	<u>R</u>
Hourly	\$15.0282	\$15.4088	\$15.7894	\$16.1809	\$16.5832	\$16.9964	\$17.4205	\$17.8555	\$18.301
Bi-weekly	\$1,683.16	\$1,725.79	\$1,768.41	\$1,812.26	\$1,857.32	\$1,903.60	\$1,951.10	\$1,999.82	\$2,049.7
Annually	\$43,762.16	\$44,870.54	\$45,978.66	\$47,118.76	\$48,290.32	\$49,493.60	\$50,728.60	\$51,995.32	\$53,293.5

Firefighter/EMT

Grade 210

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
Hourly	\$12.2637	\$12.5682	\$12.8726	\$13.1880	\$13.5143	\$13.8513	\$14.1885	\$14.5365	\$14.895
Bi-weekly	\$1,373.53	\$1,407.64	\$1,441.73	\$1,477.06	\$1,513.60	\$1,551.35	\$1,589.11	\$1,628.09	\$1,668.2
Annually	\$35,711.78	\$36,598.64	\$37,484.98	\$38,403.56	\$39,353.60	\$40,335.10	\$41,316.86	\$42,330.34	\$43,374.7

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>	<u>R</u>
Hourly	\$15.2650	\$15.6456	\$16.0262	\$16.4177	\$16.8200	\$17.2332	\$17.6573	\$18.0923	\$18.538
Bi-weekly	\$1,709.68	\$1,752.31	\$1,794.93	\$1,838.78	\$1,883.84	\$1,930.12	\$1,977.62	\$2,026.34	\$2,076.2
Annually	\$44,451.68	\$45,560.06	\$46,668.18	\$47,808.28	\$48,979.84	\$50,183.12	\$51,418.12	\$52,684.84	\$53,983.0

APPENDIX A-3 PAY PLAN

Collective Bargaining Agreement Between the City of Pinellas Park and the
IAFF Local 2193

Effective October 1, 2006

Classification/Assignment

Fire Inspector/Investigator

Grade 212

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
Hourly	\$18.8994	\$19.3671	\$19.8563	\$20.3565	\$20.8677	\$21.3897	\$21.9224	\$22.4662	\$23.0310
Bi-weekly	\$1,511.95	\$1,549.37	\$1,588.50	\$1,628.52	\$1,669.42	\$1,711.18	\$1,753.79	\$1,797.30	\$1,842.50
Annually	\$39,310.70	\$40,283.62	\$41,301.00	\$42,341.52	\$43,404.92	\$44,490.68	\$45,598.54	\$46,729.80	\$47,905.70

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>	<u>R</u>
Hourly	\$23.6080	\$24.1952	\$24.8042	\$25.4239	\$26.0547	\$26.7071	\$27.3705	\$28.0556	\$28.7620
Bi-weekly	\$1,888.64	\$1,935.62	\$1,984.34	\$2,033.91	\$2,084.38	\$2,136.57	\$2,189.64	\$2,244.45	\$2,300.90
Annually	\$49,104.64	\$50,326.12	\$51,592.84	\$52,881.66	\$54,193.88	\$55,550.82	\$56,930.64	\$58,355.70	\$59,825.40

Grade 215

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
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APPENDIX A-3 PAY PLAN

Collective Bargaining Agreement Between the City of Pinellas Park and the
IAFF Local 2193
Effective October 1, 2006

Classification/Assignment

**Firefighter/Provisional
Paramedic**

Grade 215

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
Hourly	\$13.4901	\$13.8250	\$14.1599	\$14.5068	\$14.8658	\$15.2365	\$15.6073	\$15.9901	\$16.3840
Bi-weekly	\$1,510.89	\$1,548.40	\$1,585.91	\$1,624.76	\$1,664.97	\$1,706.49	\$1,748.02	\$1,790.89	\$1,835.00
Annually	\$39,283.14	\$40,258.40	\$41,233.66	\$42,243.76	\$43,289.22	\$44,368.74	\$45,448.52	\$46,563.14	\$47,712.30

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>	<u>R</u>
Hourly	\$16.7915	\$17.2103	\$17.6288	\$18.0594	\$18.5021	\$18.9566	\$19.4230	\$19.9016	\$20.3910
Bi-weekly	\$1,880.65	\$1,927.55	\$1,974.43	\$2,022.65	\$2,072.24	\$2,123.14	\$2,175.38	\$2,228.98	\$2,283.80
Annually	\$48,896.90	\$50,116.30	\$51,335.18	\$52,588.90	\$53,878.24	\$55,201.64	\$56,559.88	\$57,953.48	\$59,381.70

Firefighter/Paramedic

Grade 220

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
Hourly	\$14.1033	\$14.4534	\$14.8036	\$15.1663	\$15.5415	\$15.9290	\$16.3167	\$16.7169	\$17.1290
Bi-weekly	\$1,579.57	\$1,618.78	\$1,658.00	\$1,698.63	\$1,740.65	\$1,784.05	\$1,827.47	\$1,872.29	\$1,918.50
Annually	\$41,068.82	\$42,088.28	\$43,108.00	\$44,164.38	\$45,256.90	\$46,385.30	\$47,514.22	\$48,679.54	\$49,881.00

Steps	<u>J</u>	<u>K</u>	<u>L</u>	<u>M</u>	<u>N</u>	<u>O</u>	<u>P</u>	<u>Q</u>	<u>R</u>
Hourly	\$17.5547	\$17.9925	\$18.4301	\$18.8803	\$19.3431	\$19.8182	\$20.3059	\$20.8062	\$21.3180
Bi-weekly	\$1,966.13	\$2,015.16	\$2,064.17	\$2,114.59	\$2,166.43	\$2,219.64	\$2,274.26	\$2,330.29	\$2,387.70
Annually	\$51,119.38	\$52,394.16	\$53,668.42	\$54,979.34	\$56,327.18	\$57,710.64	\$59,130.76	\$60,587.54	\$62,080.70

Fire Lieutenant

Grade 230

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
Hourly	\$17.5075	\$17.9425	\$18.3884	\$18.8451	\$19.3126	\$19.7911	\$20.2913	\$20.8024	\$21.3240
Bi-weekly	\$1,960.84	\$2,009.56	\$2,059.50	\$2,110.65	\$2,163.01	\$2,216.60	\$2,272.63	\$2,329.87	\$2,388.30
Annually	\$50,981.84	\$52,248.56	\$53,547.00	\$54,876.90	\$56,238.26	\$57,631.60	\$59,088.38	\$60,576.62	\$62,096.50

Fire Lieutenant/EMT

Grade 240

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
Hourly	\$17.7443	\$18.1793	\$18.6252	\$19.0819	\$19.5494	\$20.0278	\$20.5281	\$21.0392	\$21.5610
Bi-weekly	\$1,987.36	\$2,036.08	\$2,086.02	\$2,137.17	\$2,189.53	\$2,243.11	\$2,299.15	\$2,356.39	\$2,414.80

APPENDIX A-3 PAY PLAN

Collective Bargaining Agreement Between the City of Pinellas Park and the
IAFF Local 2193
Effective October 1, 2006

Classification/Assignment

Annually \$51,671.36 \$52,938.08 \$54,236.52 \$55,566.42 \$56,927.78 \$58,320.86 \$59,777.90 \$61,266.14 \$62,786.14

APPENDIX A-3 PAY PLAN

Collective Bargaining Agreement Between the City of Pinellas Park and the
IAFF Local 2193
Effective October 1, 2006

Classification/Assignment

Bi-weekly \$2,161.02 \$2,213.99 \$2,268.29 \$2,323.91 \$2,380.86 \$2,439.12 \$2,500.05 \$2,562.29 \$2,625.86

Fire Lieutenant/Paramedic

Grade 250

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
Hourly	\$19.8736	\$20.3608	\$20.8602	\$21.3717	\$21.8954	\$22.4312	\$22.9916	\$23.5639	\$24.1486
Bi-weekly	\$2,225.84	\$2,280.41	\$2,336.34	\$2,393.63	\$2,452.28	\$2,512.29	\$2,575.06	\$2,639.16	\$2,704.64
Annually	\$57,871.84	\$59,290.66	\$60,744.84	\$62,234.38	\$63,759.28	\$65,319.54	\$66,951.56	\$68,618.16	\$70,320.64

Staff Lieutenant/EMS

Grade 260

Steps	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>
Hourly	\$28.5684	\$29.2687	\$29.9866	\$30.7218	\$31.4745	\$32.2449	\$33.0502	\$33.8732	\$34.7135
Bi-weekly	\$2,285.47	\$2,341.50	\$2,398.93	\$2,457.74	\$2,517.96	\$2,579.59	\$2,644.02	\$2,709.86	\$2,777.08
Annually	\$59,422.22	\$60,879.00	\$62,372.18	\$63,901.24	\$65,466.96	\$67,069.34	\$68,744.52	\$70,456.36	\$72,204.08